

# COMPANY PROFILE

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**“One Stop Solution for all your HR Needs”**

- **SBR FUTURE TECH HR CONSULTANCY**

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**A UNIT OF REFLECTIVE  
SOFTWARE TECH PVT LTD.**

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# WHO ARE WE?

The SBR Future Tech is an Executive HR Consultancy & Search Firm Dedicated to the ethical, timely & Successful Placement of TOP -TIERED TALENT; provides creative solutions to help Top Management to achieve organizational goals.

“Our Dedicated team of Experts provides Personalized support, By Helping Organizations to optimize their workforce And achieve their goals”



## Our Merits

**SBR Future Tech HR Consultancy** is an Unit of **Reflective Software Tech Pvt Ltd**, is a leading provider of diversified contracting services to support human resources departments by providing unique solutions in areas like recruitment, outsourcing, payroll administration, training & development, employees satisfaction programs etc. at **SBR Future Tech**, we have unique and creative solutions that meet the clients' expectations not only by realizing the clients' business objectives, but particularly by our strict adherence to the ethical principles of public relations, we always search for opportunities beyond the agreed communications and the business objectives, we address our clients' special needs in order to find unique and tailored solutions through creative approaches. **SBR Future Tech professional quality of services provided by a highly motivated team has a strong technological background and 24/7 availability.**

# WHAT WE DO?

“SBR Future Tech are organized in a flexible in a way of world class matrix team structure of individual professionals and strategic partners.”



In **harmonization** with your business function or type of consultancy; a dedicated customized project team will be formed specifically to your company through the project life cycle. When required, our teams are also able to take a practical action **on your company's behalf** to fulfill any business needs for any short- or long-term commitments.

We are **Specialized** in,

- Outsourcing
- Acquisition
- PMO
- Talent sourcing
- HR Policy drafting and implementation tracking

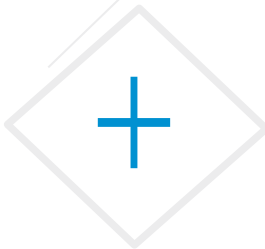
# Our People

Considered as the **most valuable assets**, they come from all over the world, with a broad diversity of educational and professional backgrounds; they all share the passion for **problem solving** and delivering high standards results, we're passionate about **making a measurable impact....**



## Our value

“SBR Future Tech's value is in delivering tailored HR solutions, enhancing talent growth, and driving organizational success with innovative strategies...”



### INTEREST & CONFIDENTIALITY

At **SBR Future Tech**, we prioritize client interests, ensure confidentiality, and maintain clear, constructive communication, delivering tailored **HR solutions** that foster talent growth and drive **organizational success** through innovative strategies and dedicated support...



### EXCELLENCE & SPIRIT

We excel through efficient work, fueled by our entrepreneurial spirit. We are dedicated to **innovation** and excellence, ensuring exceptional results in **every endeavor.**

# OUR SPECIALITES



## STRUCTURE, DESIGN, PROCEDURE

1. **Organizational structure** and Restructuring
2. Processes **Designing** and Re- engineering
3. Policies & Procedures **Drafting**
4. Manpower Planning and **Recruitment Management**



## PLANNING, MANAGEMENT & DEVELOPMENT

1. **Performance** Management
2. Training and **Development**
3. Employee **Satisfaction Survey**
4. Employee **Engagement**



## OUTSOURCING, COMPLIANCE & BRANDING

1. Working on **IT and Non-IT**
2. HR **Outsourcing**
3. HR **Audit and Compliance**
4. Employee Relations and **Branding**

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# OUR MANAGEMENT SERVICES

SBR Future Tech provides professional consultancy services in **human resources and organizational development**. Our work involves developing policies and practices in context of the **client's needs and in alignment** with the organization's best interests, we advise clients regarding decisions that are impacted by laws, policies, and procedures. We develop and document **innovative solutions** to human resources issues **tailored to the requirements of the client and the organization**.

## 1. Manpower planning and recruitment management

SBR Future Tech has a proven record in supporting their clients in **identifying** the required workforce needs in a scientific way by studying the **forecast at short- and long-term periods**, taking in consideration **our client's strategic plan** and the environmental factors. SBR Future Tech **provides a SMART JOBS solution** which is a unique method of partnership with our clients with an added value concept differentiate us from our competitors at the lowest prices in the market.

## 2. Organizational Structure and Restructuring

SBR Future Tech has experts qualified with **a proven record** in studying the business best-fit model to design and redesign the organizational structure and **help the business continuity**.

## 3. Processes Designing and Re-engineering

SBR Future Tech Experts are the best in field in providing **processes engineering**, re-engineering and processes' enhancement use the **up-to-date tools and methodologies**.

## 4. HR Policies & Procedures Drafting

SBR Future Tech are the experts in **designing and drafting** Human Resources policies and related procedures to **suites all sectors**; Government, Oil & Gas, Pharmaceutical, Healthcare...etc.

## 5. Performance Management and HR Audit

We **help our clients** in promoting their work environment by adopting the **right performance management cycle**, and suggest the right system, coach leaders and lead them through the way of implementation; we conduct workshops for employees to better understand the cycle and improve their performance. SBR Future Tech believes in auditing the human resources department functions from time to time to cope with their employees' expectations and to **retain key talents**; as a result, we produce a detailed dashboard of the risks, **strengths and weaknesses to achieve HR excellence**.

## 6. Employee Satisfaction Program & Employee Engagement

SBR Future Tech partners with our clients to develop and conduct **employee satisfaction survey** practice in the most transparent way to achieve the best results, SBR experts also managing the employee engagement practice **at long term client relationship concept**, our experts suggest an action plan based on the **employee engagement** results and walk all the way long with **our client to achieve the best progress possible**.

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# OUR PARTNERS!

We believe it is our team who have created our successful Journey practice through their passion, ambition and confidence.

Clients of

**SBR Future Tech**



www.sbrfuturetech.com

# HOW TO FIND US?

We believe in earning your Trust



info@sbrfuturetech.com

“Your one stop solution for all your HR Needs”-

Feel free to contact us

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